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‘Love one another’

**Charlton House Independent School**

**ClassTeacher - Person Specification**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * DfE recognized Qualified Teacher Status * Good Honours Degree and A Level, or equivalent, qualifications | * Evidence of CPD training relevant to the position and an ongoing commitment to professional development |
| **Experience** | * Teaching KS1 and KS2 * Teaching, across the ability range in KS1 and KS2, including SEND, EAL and G&T * Effective classroom management | * Experience of teaching EYFS * Experience of teaching within an independent school * Experience of teaching within a Catholic school * Experience of teaching vertical groups * Experience of coordinating a subject * Experience of planning and delivering an outdoor curriculum |
| **Knowledge** | * Stages of child development * Curriculum requirements at the appropriate age * The theory and practice of providing effectively for the individual needs of all pupils * The teaching of reading * The monitoring, assessment, recording and reporting of pupils’ progress * How to use data and other sources of information to inform planning and enable progress * The statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEND and Safeguarding * The positive links necessary within school and with all its stakeholders | * Understanding of national changes within education and how these impact on practice |
| **Skills** | * Good team player and works collaboratively and supportively with colleagues * Confident classroom practitioner and a caring professional with high expectations of pupils * Effective communicator (both orally and in writing) * Can promote the school’s mission statement * Ability to work well under pressure * Meets deadlines punctually * Ability to form excellent relationships with pupils, parents/carers, colleagues and governors * Plans organizes and delegates effectively * Makes a positive contribution to the life of the whole school, including through extra-curricular activities | * Able to coordinate a specialist subject within the curriculum * Ability to teach across EYFS, KS1 and KS2 * Competent in the use of ICT |
| **Personality** | * Reflective practitioner with integrity * Respectful, empathetic and patient * Enthusiastic, hardworking and willing * Excellent attendance and punctuality * Organized and resourceful * Sympathetic to the mission statement and Christian ethos of our school | * Practicing member of a Church community |
| **Suitability** | * Accurate application form * \*Enhanced DBS check * Up-to-date Safeguarding training * Committed to the safeguarding of children and young people * Good references * Right to work in the UK * Proof of ID and address |  |

\*Charlton House Independent School is committed to safeguarding and promoting the welfare of children and young people and all staff and volunteers are to share this commitment. The interview will include questions relating to safeguarding and promoting the welfare of children. All appointments are subject to a satisfactory Enhanced Criminal Records check.